



Spark Team Effectiveness

Understand your own style, reveal hidden potential and cope better under pressure then leverage this knowledge to adapt and connect with others. Teams who understand each other better can work more effectively together

Embraces the Paradox

Acknowledges that you can be high or low on both ends of a personality continuum

Sticky & Practical

Easy to understand, remember and use everyday

Simplicity with Depth

- 8 aspects
- 24 qualities
- 3 personas

Enhanced with Technology

- **Splash App:** Personality in the palm of your hand
- **Spark Coach:** Digital coaching guide

Outcomes:

1. Increased self awareness leading to personal growth
2. Increased teamwork and communication
3. Builds an inclusive mindset
4. Enhances working relationships & productivity
5. Improved understanding of how to cope with stress
6. And much, much more!

USE LUMINA SPARK WITH...

INDIVIDUALS

Clients gain a deeper self-awareness and the skills to build engagement, to influence with emotional intelligence and to communicate with impact. Lumina Spark can also jumpstart coaching engagements/discussions to accelerate personal development.

TEAMS

Our team solutions create a powerful understanding of the personalities within a team, strategies to respect differences and be more inclusive, as a catalyst to enable greater team effectiveness.

ORGANIZATIONS

Lumina Sparks allows employees to build a common language within an organization which fosters open dialogue in a respectful way and embraces the value of diversity within their team and across the organization.

Simple, inclusive language.
Based on research.
Enhanced with technology.

